

The Unitarian Society (TUS) Proposed Multi-Phase Opening & Closing Guidelines

Originally approved September 28, 2021; revised January 14, 2022

Status	Metrics	Allowances/Restrictions
Fully Open	<ul style="list-style-type: none"> ○ Multi-platform equipment ○ “low risk” 	Full capacity; singing indoors allowed; masks welcomed but not required; renters return; return to multi-stall restroom approach.
Careful Gathering	<ul style="list-style-type: none"> ○ Multi-platform equipment ○ Air purifiers in use ○ “medium risk” 	<p>Indoors: 20% capacity in sanctuary (24 people <u>plus</u> worship crew); pod-based socially-distant seating in sanctuary; high-quality masks for all indoor activity except when speaking in a role for worship; masked singing allowed. Small groups can meet throughout building (only in the Gathering Room on weekends) with open windows or air purifier. Single-pod restroom approach. No food or beverages. Renters - case by case basis, must meet these parameters. In-person Sunday services allowed following these restrictions.</p> <p>Outdoors: singing allowed (no masks necessary); food/beverages permitted. Social distance encouraged.</p> <p>Attendance will be taken for potential contact tracing.</p>
Careful Meeting	<ul style="list-style-type: none"> ○ Air quality improvements ○ Air purifiers in use ○ “high risk” 	<p>Indoors: High-quality masks required except when in a speaking role for worship; small groups (11 or fewer) allowed to meet indoors but only in sanctuary, lobby (and Gathering Room only on weekends); small groups (3 or fewer) can meet in classrooms with open windows or air purifier; single-pod restroom approach; no food or beverages; no indoor renters. In-person Sunday services allowed following these restrictions. RE Family Room may be used abiding by capacity limit noted on pg.2.</p> <p>Outdoors: high-quality masks required; no food or beverage; social distance must be maintained.</p> <p>Attendance will be taken for potential contact tracing for all activities.</p>
Worship Crew Only	<ul style="list-style-type: none"> ○ Multi-platform equipment ○ Air purifiers in use ○ “very high risk” 	<p>All TUS activity is virtual or outdoors with exception of worship crew inside for Sunday services; proof of vaccination required for worship crew volunteers; high-quality masks required except when speaking in a role for worship; single-pod restroom approach. staff may work in the building minimizing overlap and taking precautions when working in same space (masks, air purifier and/or open window). No in-person Sunday services.</p> <p>Outdoors: high-quality masks; no food or beverage; social distance must be maintained. Attendance will be taken for potential contact tracing.</p>
Staff Only	<ul style="list-style-type: none"> ○ “severe risk” 	TUS activity is virtual; staff may work in the building minimizing overlap and taking precautions when working in the same space (masks, air purifier, and/or open window)

These guidelines apply to all TUS-sponsored activities, whether they take place on TUS property or elsewhere.

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Shifts towards the next phase of reopening will take place after 10 consecutive days of being in the appropriate risk level as reported by covidactnow.org in Middlesex County.

Shifts towards returning to a phase of more restriction will take place after 3 consecutive days (or 5 out of 7) of change in risk level.

Room Capacity:

- Sanctuary – full capacity is 120; 20% is 24 individuals
- RE Family Room/Classroom 4 – under Careful Meeting or Careful Gathering, capacity is for 3 pods or maximum of 6 individuals; whichever is lower.

Definition of “high-quality mask” includes N95, KN95, KF94, or double masked with at least one disposal surgical mask under a second mask (cloth or another surgical). Masks are required for those ages 2 and older [as per CDC guidelines](#). High quality masks will be available for those who do not bring their own. Donations will be accepted to help defray costs.

Restrooms: “single-pod” means use one person/household at a time; “multi-stall” means no restrictions on use

All staff and RE volunteers are required to be fully vaccinated as per policy. Full vaccination for all who attend activities in person is strongly encouraged if eligible. Proof of vaccination will not be required for any age.

These Guidelines are based on information provided by **CovidActNow.org** and more specifically for Middlesex County - https://covidactnow.org/us/new_jersey-nj/county/middlesex_county/?s=22761199

CovidActNow uses information gathered from the CDC and other reliable sources. They use 6 measurements to determine the safety risks of exposure to Covid: Daily new cases per 100,000, Infection rate, Positive test rate, percent vaccinated, vulnerability level, and hospitalization rate (including ICU beds used, ICU patients, and total hospitalized patients).

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