

The Unitarian Society (TUS) Proposed Multi-Phase Opening & Closing Guidelines

REVISION 4.0 – approved 5-1-22

Status	Metrics	Allowances/Restrictions
Fully Open	<ul style="list-style-type: none"> Multi-platform equipment Community Level: Low 	Full capacity; unmasked singing allowed; masks welcomed but not required. Indoor food/beverages allowed.
Careful Gathering	<ul style="list-style-type: none"> Multi-platform equipment Air purifiers in use Community Level: Medium 	Indoors: High-quality masks for all indoor activity except when speaking in a role for worship; masked singing allowed. Activities in classrooms and offices are encouraged to use open windows or air purifiers if involving more than one person. No food or beverages. Renters are invited back. Outdoors: No masks necessary; food/beverages permitted.
Worship Crew Only	<ul style="list-style-type: none"> Multi-platform equipment Air purifiers in use Community Level: High 	All TUS activity is virtual or outdoors with exception of 1) worship crew inside for Sunday services and 2) small group meetings such as meetings with the Minister and staff meetings. Proof of vaccination required for worship crew volunteers. High-quality masks required except when speaking in a role for worship. Single-pod restroom approach. Staff may work in the building minimizing overlap and taking precautions when working in same space (masks, air purifier and/or open window). No in-person Sunday services. Outdoors: High-quality masks; no food or beverage; social distance must be maintained. Attendance will be taken for potential contact tracing.
Staff Only	<ul style="list-style-type: none"> Community level: High, plus state is in full lockdown 	TUS activity is virtual; staff may work in the building (or remotely at the discretion of Head of Staff) minimizing overlap and taking precautions when working in the same space (masks, air purifier, and/or open window)

Shifts towards less restriction take place after 7 consecutive days of the appropriate risk level as reported by covidactnow.org in Middlesex County. Shifts towards more restriction take place after 3 consecutive days (or 5 out of 7) of change in risk level.

Sanctuary Capacity:120. Definition of “high-quality mask” includes N95, KN95, KF94, or double masked with at least one disposal surgical mask under a second mask (cloth or another surgical). Masks are required for those ages 2 and older [as per CDC guidelines](#). High quality masks will be available for those who do not bring their own. Donations will be accepted to help defray costs.

All staff and RE volunteers are required to be fully vaccinated as per policy. Full vaccination for all who attend activities in person is strongly encouraged if eligible. Proof of vaccination will not be required for any age.

These Guidelines are based on information provided by **CovidActNow.org** and more specifically for Middlesex County - https://covidactnow.org/us/new_jersey-nj/county/middlesex_county/?s=22761199 CovidActNow recently changed their guidelines to align with the CDC Guidelines. More information on the determination of Community levels is available a this link: <https://www.cdc.gov/coronavirus/2019-ncov/science/community-levels.html>

These guidelines apply to all TUS-sponsored activities, whether they take place on TUS property or elsewhere.